

# USCRI KNOW YOUR RIGHTS

## A Guide for Immigrants

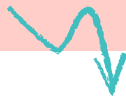


Regardless of immigration status, all individuals in the United States have guaranteed rights under the Constitution. The following guide is to inform non-U.S. citizens of their legal rights in various situations with law enforcement and immigration officers.

Some [state laws](#) may vary. Separate rules apply at [checkpoints](#) and when entering the United States at ports of entry, including at borders and airports.

**This information is for educational purposes and should not be used as a substitute for legal assistance. If you or someone you know needs legal assistance, please contact an attorney.**

### IF A LAW ENFORCEMENT OR IMMIGRATION OFFICER COMES TO YOUR WORKPLACE



- Immigration officers can enter public areas of your workplace. To enter non-public areas, immigration officers must have permission from the owner or manager to conduct a raid on a workplace (factory, restaurant, farm, etc.).
- If the officers do not have permission, they must have a search warrant signed by a federal judge or magistrate.
- If immigration officers have permission to search your workplace, they can block employees from leaving.

➤ Immigration officers need a separate reason or warrant to search you, your belongings, and employee lockers.

➤ You have the right to remain silent.

➤ You have the right to refuse to sign any documents.

